



Cost savings from cloud-based payroll and HR

A Pegasus Business Guide

The introduction of cloud solutions in the payroll and HR arena is creating game-changing services for both employers and employees. These new services are driving efficiency for businesses and giving employees more control of their information. There are many more benefits to be derived from implementing a payroll and HR solution in the cloud.

So what are the top benefits businesses are seeing from cloud-based payroll and HR?

- Better employee engagement
- Moving to the cloud can be gradual
- Total integration across the business
- Securing payroll and HR data
- Not limited to on-site networks



The top benefits businesses are seeing from cloud-based payroll and HR

Better employee engagement

By providing secure access to administration tasks for employees, users are able to add or change their personal information using a mobile device, tablet or desktop from any location with internet access. In addition to updating information such as their address or mobile number, employees can access their current or old payslips online without having to contact HR.

Mobile timesheets is another efficiency gain, allowing employees to complete their own timesheets so that all the payroll department has to do is to import them after they have been approved by the manager and include them in the payroll run.

Moving to the cloud can be gradual

If you currently run an on-premise payroll and HR solution, or use a payroll bureau, and the time is not right to fully move to the cloud, you can always move the employee engagement parts first and then, when you are comfortable, move to a full cloud solution. By dipping your toe in the water you are gaining benefits in efficiency and employee interaction, plus the internal stakeholders can become comfortable with the change before moving your more mission-critical applications over.

Total integration across the business

Adding financials or supply chain to your existing solution is simply a case of adding a new key which will unlock all the product functionality required. Downtime for the business is kept to a minimum and the training can be done while you are still operating your Payroll and HR system.

Securing payroll and HR data

Payroll and HR data is one of the most sensitive, security-critical categories. The cloud addresses this by maintaining the highest levels of security, which more often than not is much more stringent than SMEs can create and maintain themselves. Cloud vendors pride themselves as the security standard to aspire to and make it their job to be constantly up to date with anti-virus protection and as hack-proof as is possible.

Not limited to on-site networks

Due to payroll and HR seldom needing on-site IT departments, a cloud deployment gives a viable alternative without being limited to having to use a head office network and thus the reliance for on-site expertise to support the system.

Saving time and increased efficiency soon start to add up with a cloud payroll and HR solution, and the faster you move the sooner you'll see the benefits.



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